

The Board of Directors of IDESG Inc. has RESOLVED : That, pursuant to Section 3.04 of the Bylaws, the Board of Directors hereby directs the President to cause to be enacted the delegations of authority in accordance with the table below, for the acts designated and to the current office holders or individuals named. This shall include any and all duties covered by each type of act including, without limitation, the authority to execute in the name of the corporation, such contracts or other instruments which may from time to time be authorized by the Board, effective immediately and without further notice, and in all cases with such duties to be exercised under the oversight and the supervision of the President and the Board.

Approved, with no objections. March 3, 2015

Delegation of Authority

Type of Act	Constraints	Authority	Delegated Authority	Delegation valid until...	When act concerns the Delegate, authority lies with...	Authority Can be Re-delegated	Delegation can be changed by
Signature of a contract: For a commitment below \$50,000		Officers	Executive Director	revoked	An officer		
Signature of a contract: For a commitment above \$50,000 but below \$150,000		Board	President	revoked	Board		Board
Signature of a contract: \$150,000 or above		Board	None – President can sign on behalf of Board, following a Board decision	revoked	N/A	N/A	
To open bank accounts		Officers	Treasurer, Executive Director	revoked	N/A	No	Board
To sign a financial commitment (check, transfer, etc.)	Both ED and Treasurer must co-sign	ED & Treasurer (required)		Revoked	N/A	No	Board
Employment Contract		Board	Executive Director	revoked	President	No	Board

Type of Act	Constraints	Authority	Delegated Authority	Delegation valid until...	When act concerns the Delegate, authority lies with...	Authority Can be Re-delegated	Delegation can be changed by
Service Contracts: Request for Redesignation or redeployment of a contractual employee		ED		revoked	N/A	No	President
Service Contracts: Agreement of a work package within an existing framework contract		ED		revoked	N/A	No	President
Service Contracts: Authorization of payment for services rendered		ED		revoked	N/A	No	President
Approval of an Invoice \$40, 000 and under		ED		revoked	Treasurer	No	President
Approval of an invoice in excess of \$40, 000		President		revoked	Treasurer	No	President
Approval of membership agreements		ED or Treasurer		revoked	N/A	No	President